



## Discrimination is Against the Law

FirstCare Dermatology of Lawrenceburg, PLLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. FirstCare Dermatology of Lawrenceburg, PLLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

FirstCare Dermatology of Lawrenceburg, PLLC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you believe that FirstCare Dermatology of Lawrenceburg, PLLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019,  
800-537-7697 (TDD)  
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-931-244-6821.

1-931-244-6821 برقم اتصل بالمجان لك تتوافر اللغوية المساعدة دماخذ فإن، اللغة اذكر تتحدث كنت إذا: ملحوظة

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-931-244-6821。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-931-244-6821.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-931-244-6821.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-931-244-6821.

ໄປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໄດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-931-244-6821.

ማስታወሻ: የሚናገሩት ቋንቋ ኣማርኛ ከሆነ የትርጉም አርዳታ ድርጅቶቻችን በነጻ ሊያገዝዎት ተዘጋጅተዋል። ወደ ሚስተለው ቁጥር ይደውሉ 1-931-244-6821.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-931-244-6821.

यु ना: જો તમે જુ રાતી બોલતા હો, તો નિ: ૬ ભાષા સહાય સેવાઓ તમારા માટ ઉપલ ધ છે. ફોન કરો 1-931-244-6821.

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。 1-931-244-6821。

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-931-244-6821.

यान द: य द आप हदी बोलते ह तो आपके िलए मु त म भाषा सहायता सेवाएं उपल ध ह।W 1-931-244-682.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-931-244-6821.

1-931-244-6821 ( با .باشد می فراهم شما برای رایگان بصورت زبانی تسهیلات ،کنید می گفتگو فارسی زبان به اگر :توجه